

Anti-Bullying Policy

RATIONALE

At Taparra Primary School, every student has the right to feel safe and all students share the responsibility of contributing to a safe and supportive environment for others. The Anti-bullying policy aligns with our school values – Be Kind, Be Safe & Be a Learner as well as our Behaviour Policy ensuring the school environment is safe for children to learn and thrive.

BULLYING

Bullying is an ongoing and deliberate misuse of power in relationships through repeated verbal, physical and/or social behaviour that intends to cause physical, social and/or psychological harm. It can involve an individual or a group misusing their power, or perceived power, over one or more persons who feel unable to stop it from happening.

Bullying has three main features:

- It involves the misuse of power in a relationship.
- It is ongoing and repeated.
- It involves behaviours that can cause harm.

Types of bullying:

- Physical
- Verbal
- Social
- Cyber

ROLES & RESPONSIBILITIES

All school community members have a responsibility to report bullying to ensure a safe and respectful school environment.

Students:

- Be an effective bystander and report to a staff member if they are aware that someone else is being bullied.
- Stand up for others in a safe and supportive manner.
- Promote school values and respect by treating others with empathy and inclusion.
- Follow the anti-bullying policy to maintain a positive school environment.

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Teachers

- Be familiar with Taparra Primary Schools Anti-Bullying Policy.
- Refer any potential or actual bullying incidents directly to leadership for immediate attention and follow-up.
- Set clear classroom expectations for respectful behaviour and implement consistently.
- Encourage peer support through buddy systems and positive peer interactions.
- Mandated Teaching of the Child Protection Curriculum (CPC) to support students to understand their rights and responsibilities.

Leaders:

- Promote, maintain and review Taparra Primary Schools Anti-Bullying Policy and Procedures.
- Investigate reports of bullying and take prompt action.
- Support students in sharing information and details about an incident.
- Facilitate restorative conversations.
- Ensure all students involved receive appropriate support.
- Contact parents/caregivers involved.
- Monitor school climate and bullying reports regularly.
- Assess the severity and seriousness of the bullying incident and take appropriate action as relates to the Behaviour Management Policy.
- Ensure new members of the school community (staff, students or parents) are informed of the school's policy and procedures in regards to bullying and harassment.

Parents/Caregivers:

- Support the school and its Anti-bullying policy and procedures.
- Promote positive relationships and ensure that bullying and retaliation is not tolerated in any form.
- Support their child to follow school procedures and report incidents of bullying.
- Communicate in a respectful manner with staff about the issues of concern in a timely manner.

We are committed to fostering a safe, inclusive, and respectful environment where every student feels valued. Bullying in any form is not tolerated. We expect all members of our school community to uphold our core values—**Be Kind, Be Safe, Be a Learner**—by treating others with respect and working together to create a positive and supportive school culture.